

AUFC Child Protection Policy 2020



The Auckland United F.C Child Protection Policy is to ensure the safety and enjoyment for all members.

At any stage, Auckland United F.C Coaches or members with direct access to children may be required to complete an authorised Police Check.

If there are concerns regarding the appropriateness of any member affiliated with the club, or who has approached us to become part of the Club, guidance will be sought from appropriate sources. It is noted and accepted that all decisions will be made in the best interests of children and the wider club members.

Auckland United F.C acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and it is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any club football activity. We strive to ensure a child's protection with respect to best practice, policy, and procedures.

The key principles of Auckland United's Child Protection policy are that: a. The child's welfare is, and must always be, the paramount consideration b. All children and young people have a right to be protected from abuse, regardless of age, gender, disability, culture, language, racial origin, religious beliefs, or sexual orientation c. All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately d. Working in partnership with other organisations, children/young people, and their parents/caregivers is essential

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Auckland United F.C recognises that this is the responsibility of every member involved in our club.

Auckland United F.C has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual, or emotional harm and from neglect or bullying. It is noted and accepted that child protection applies to everyone in football whether in a paid or voluntary capacity. This includes those who are volunteers, match officials, club helpers, coaches, club officials, and medical staff.

We endorse and adopt best practice for child protection, and for recruiting volunteers we may: a. Develop a role profile b. Request identification documents c. As a minimum meet and chat with the applicant, and where possible conduct interviews before appointing d. Require a recognized Police Check where appropriate.

We acknowledge bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur, all players and parents and/or guardians should be able to tell and know that incidents will be dealt with promptly. In addition, an official incident report will be filed to the club management.

COMPLAINTS PROCEDURE

The NZF Incident Report form should be used by anyone wishing to lodge a complaint or report an incident relating to Child Protection.

Incident Reports will be treated as being strictly confidential. The objectives of incident reporting include protecting the interests of its Members and being responsible for their safety and wellbeing. Auckland United FC is committed to providing an environment which is safe for Members, free from harassment and abuse for everyone, and promotes respectful and positive behaviour and values.

INVESTIGATION AND DISCIPLINARY PROCEDURE

All reported incidents will be internally dealt with by the executive committee at Auckland United FC with clear steps for both immediate repercussions and also further mitigation of such events.

The following protocols provide guidance to those working with children by outlining good practice and establishing boundaries in a range of situations. The intention of these protocols is to reduce the likelihood of harm to a child, as well as minimising the risk of an allegation or complaint being made.

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Auckland United F.C Incident Report

Report Name: _____

Date Received: _____

Date: _____

Reported By: _____

Name: _____

Email: _____

Mobile: _____

Description: (Please describe fully the events leading up to and involving the incident)